



**Referral
program for
families.**



Refer a new family program.

For Sparrow Families

**Refer a new family to Sparrow
Early Learning Centres and receive
\$50 in gift vouchers!**

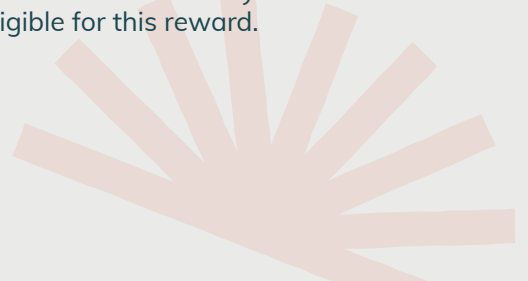
Know a family who'd love Sparrow Early Learning as much as you? Refer them today and enjoy a \$50 gift voucher on us. It's our way of showing our appreciation and rewarding your support!

How it works

When an existing family introduces a new family to the service, and they remain at the service for 3 months, they will be rewarded with a \$50 eGift card*.

T&C's

- The family you refer must be new to Sparrow Early Learning.
- You can refer multiple families and receive multiple rewards.
- You will receive your eGift vouchers via email issued by Giftpay, and these are valid for 3 years from the issue date.
- This promotion is valid until 31st December 2025.
- A new family must have commenced care by 31st December 2025 to be eligible for this reward.





Refer a new team member program.

For Sparrow Families

Refer a new team member to Sparrow Early Learning Centres and receive \$50 in gift vouchers!

Know someone who you think would love joining the Sparrow Early Learning team? Refer them today and enjoy a \$125 gift voucher on us. It's our way of showing our appreciation and rewarding your support!

How it works

\$50 paid after 3 months of employment of the new staff member*.

T&C's

- The employee member/s you refer must be new to Sparrow Early Learning or if recommencing has not worked for a Sparrow Service for at least four months.
- The new employee must be filling a permanent part-time or full-time role at one of the services, i.e. casual employees are not eligible.
- You can refer multiple people and receive multiple rewards.
- You will receive your eGift vouchers via email issued by Giftpay, and these are valid for 3 years from the issue date.
- This promotion is valid until 31st December 2025.
- A new staff member must have an employment contract in place by 31st December 2025 to be eligible for this reward.

